FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* JOHN D					Name a								Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 2000 TE	,	irst) GY PARKWAY	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 06/05/2008 A Director X Officer (give title below) President and CEO															
(Street) NEWAR (City)			14513 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Ap Line) X Form filed by One Reporting Person Form filed by More than One Reported Person										rting Person					
		Ta	ble I - Noı	n-Deri	ivativ	ve Se	curitie	s Ac	qu	ired, l	Disp	osed	of, or Be	enef	icially	Owned				
Date			Date	2. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				4 and Securities Beneficia Owned Fo		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct I Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership	
								Ì	Code	v	Amount	(A)	or	Price	Reported Transaction (Instr. 3 au	on(s)		1	(Instr. 4)	
Common Stock, \$.10 par value																127,246			D	
Common	Stock, \$.10	par value														1,8	1,800 I By spouse			
			Table II -										f, or Ber ible sec			Owned				,
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate,	4. Transa Code (i 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisat Expiration Date (Month/Day/Year)				of Securit Underlyin	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exe	e ercisable		piration te	Title		ount or ober of res					
Common Stock (Right to	\$13.4338	06/05/2008			М		22,500		12/	07/2008	12/	/07/2014	Common Stock; \$.10 par	22,	500(1)	\$0	22,50	00	D	

Explanation of Responses:

1. This option vests as follows: 7,500 shares vest on 12/7/08; 7,500 shares vest on 12/7/09; 7,500 shares vest on 12/7/10.

Remarks:

/s/Peter F. Comerford, attorneyin-fact for John D. Kavazanjian

06/09/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.